Workplace Violence – Recognizing Threat Cues Picture This



This image clearly illustrates the hidden danger of workplace violence. A worker stands at his workstation while a coworker looms over him, pointing aggressively and

invading his personal space. The victim’s body language is tense—shoulders raised, hands tight on the desk, and eyes showing fear and confusion. Meanwhile, the aggressor’s posture is hostile, with clenched fists and an intimidating facial expression. Other employees in the background appear concerned but hesitant to intervene, demonstrating how violence and intimidation often unfold in plain sight.

Workplace violence does not always begin with a physical attack; it often starts with threats, verbal aggression, intimidation, or harassment. These behaviors can escalate quickly if not addressed, putting employees at risk of emotional trauma, physical injury, or long-term psychological harm. Employers must ensure workers know how to report threats, establish zero-tolerance policies, train supervisors in conflict management, and create a culture where early signs of violence are acted upon immediately and safely.