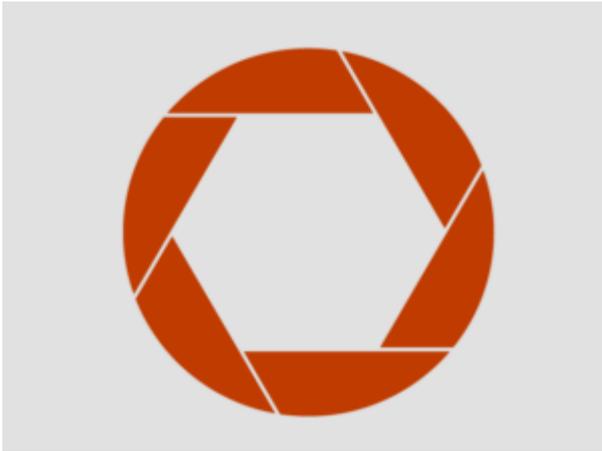


Workplace Violence Picture This



WORKPLACE VIOLENCE

A GROWING THREAT, OR GROWING IN AWARENESS?

OSHA estimates more than

2 MILLION

are affected by workplace violence every year.

In 2017,
more than



18,000

people suffered non-fatal injuries and more than

800

died as a result of workplace violence (BLS 2017)

To understand workplace violence, first you need to know

How common incidents are

Respondents who said their organization had an incident of workplace violence in the past year



■ Employees
■ HR Professionals

Respondents who said their organization had ever experienced an incident of workplace violence



■ Employees
■ HR Professionals

What workplace violence means



It's any act or threat of physical violence, harassment, intimidation, or other threatening disruptive behavior that occurs at the work site. It ranges from threats and verbal abuse to physical assaults and even homicide

2x as many HR professionals report knowledge of incidents of workplace violence, when compared to other employees. HR knows what happens across the entire organization, while other employees may only know what happens in their department or division.



Source: <https://www.shrm.org>