Union Activity Is On The Rise – Is Your Business Ready?



Recorded Date: Aug 27, 2024

Time: 10:00-11:00 AM (PDT)

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About This Webinar

Although there are strict limitations can and cannot do with a respect to union activity in the workplace, a well-informed employer can nevertheless take steps to ensure that its legal rights and strategic interests are protected.

Do: Train supervisors to spot union activity and respond appropriately. Front-line supervisors are often best placed for discussions with employees about the merits of unionization; however, an untrained supervisor may inadvertently overstep and lead to allegations that the employer has engaged in an unfair labour practice.

Don’t: Encourage employees to withdraw their support of the union, threaten job losses if the union is successful, or make any inflammatory comments about the union. A good rule of thumb is to assume all conversations are being recorded – don’t say anything that you would not want played in front of the Board.

Do: Direct employees with questions about the certification process to www.labourwatch.com for more information and contacts for legal support.

Don’t: Go it alone! The world of labour relations is complex at the best of times and even experienced employers may find themselves daunted by a surge of union activity. Contact your labour lawyer immediately upon receiving a certification application.

Find out more do’s and don’ts, where your liability risk may be, and strategies for maintaining a healthy employment culture by registering today.

What’s Included

In addition to 1 hour of in-depth compliance and training sessions with experienced

lawyers, consultants, and other experts:

- Q&A sessions: An opportunity to ask questions and if time is limited, a response will be sent following the event.
- Video recordings of each session.
- Exclusive materials
- CE credits

Who Needs To Be There?

- OHS managers, consultants, and others
- Human resources managers, consultants, and others
- Labour relations managers, consultants, and others
- Business owners
- Corporate Counsel
- Union Management
- Finance and accounting managers responsible for HR
- Payroll Managers