

Aug 27 – Union Activity Is On The Rise – Is Your Business Ready?



Date: Aug 27, 2024

Time: 10:00-11:00 AM (PDT)

Speaker: Cristina Tomaino B.A. (Hons.), J.D.LAWYER SV Law

Register Now!

About This Webinar

Although there are strict limitations on what employers can and cannot do with respect to union activity in the workplace, a well-informed employer can nevertheless take steps to ensure that its legal rights and strategic interests are protected.

Do: Train supervisors to spot union activity and respond appropriately. Front-line supervisors are often best placed for discussions with employees about the merits of unionization; however, an untrained supervisor may inadvertently overstep and lead to allegations that the employer has engaged in an unfair labour practice.

Don't: Encourage employees to withdraw their support of the union, threaten job losses if the union is successful, or make any inflammatory comments about the union. A good rule of thumb is to assume all conversations are being recorded – don't say anything that you would not want played in front of the Board.

Do: Direct employees with questions about the certification process to www.labourwatch.com for more information and contacts for legal support.

Don't: Go it alone! The world of labour relations is complex at the best of times and even experienced employers may find themselves daunted by a surge of union activity. Contact your labour lawyer immediately upon receiving a certification application.

Find out more do's and don'ts, where your liability risk may be, and strategies for maintaining a healthy employment culture by registering today.

What's Included

In addition to 1 hour of in-depth compliance and training sessions with experienced lawyers, consultants, and other experts:

- Q&A sessions: An opportunity to ask questions and if time is limited, a response will be sent following the event.
- Video recordings of each session.
- Exclusive materials
- CE credits

Who Needs To Be There?

- OHS managers, consultants, and others
- Human resources managers, consultants, and others
- Labour relations managers, consultants, and others
- Business owners
- Corporate Counsel
- Union Management
- Finance and accounting managers responsible for HR
- Payroll Managers